**TRAUMA INFORMED NARCISSISTIC ABUSE RECOVERY COACHING CERTIFICATION TRAINING**

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**Non-Discrimination Policy**

It is the policy of this Trauma Informed Recovery Coaching that:

* Enrollment in this training program is conducted without discrimination against any individual with regard to race, age, religion, color, creed, national origin, gender, sexual orientation, gender identity, marital status, disability, or veteran status.
* All staff will ensure that each instructor will not discriminate against any student and will also ensure that no student will be permitted to discriminate against another student because of race, age, religion, color, creed, national origin, gender, sexual orientation, gender identity, marital status, disability, or veteran status.
* All students and or guest speakers should be able to enjoy an environment free of discrimination and harassment. This includes, but is not limited to, discrimination or harassment in the areas of race, age, religion, color, creed, national origin, gender, sexual orientation, gender identity, marital status, disability, or veteran status. Our organization does not and will not tolerate conduct by any employee, student, volunteer, contractor, visitor, or vendor which unreasonably interferes with an individual’s ability to learn in a welcoming environment.
* For those with visual impairments – All class lessens are recorded with audio so that the lessens can be listened to as often as needed. During the slides presentation – text will be enlarged so as to assist anyone with visual impairments.
* In reference to auditory impairments – There will be a transcript of each class available to all.
* For those with physical handicaps – the instruction takes place online enabling anyone to attend from the comfort of their home.
* Any student that does not abide by this policy will be removed from the program with no refund available.